

Electronic Alert

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Significant New Licensing Requirements for the Janitorial Cleaning Services Industry By Josh Goldberg

Recently, the Oregon legislature created a new license for those in the janitorial cleaning services industry. Under the law passed in the short 2018 session, the Bureau of Labor and Industries treats property service contractors like traditional labor contractors. Simply put, Oregon businesses that recruit or supply workers to clean commercial properties may need to comply with numerous additional requirements.

Those requirements include the following: providing proof of tax compliance, financial responsibility, and workers' compensation insurance, as well as passing an exam to operate in Oregon and implementing new record keeping standards. The bevy of new requirements also includes regular training on how to prevent sexual harassment, end discrimination in the workplace, and report violations of any federal or state workplace protections.

Although BOLI has assured employers it will not enforce these new requirements in most cases until July 2018, employers should begin collecting the necessary documents and applying for the necessary licenses as soon as possible.

For more information on the applicability of the law, enforcement questions, or how to apply for licenses, contact Josh Goldberg at (503) 276-2107 or jgoldberg@barran.com.